

SUBJECT: (Optional) Contracting Officer's Office For Release 2004/05/12 CIA-RDP82-00156R000200090002-5 Central Intelligence Agency				NO. DDA 79-3794	
FROM: Harry E. Fitzwater Director of Personnel 25X1 5E-58, Hqs.				DATE: 11 December 1979	
TO: (Officer designation, room number, and building)		DATE		OFFICER'S INITIALS	
		RECEIVED		FORWARDED	
1. ADDA		12/13		[Signature]	
25X1					
3. DDA		12/28		[Signature]	
4.					
5. D/Pers 5 E 58					
6. Harry					
7. McDonald					
8. I feel to					
9. share Log's concern					
10. about assuring independence					
11. for such senior management					
12. officers - Don					
13. Deputy 25X1		28 Dec 79			
14.					
15.					

Comments: (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. We have discussed this with Jim McDonald, along with [redacted] of OGC. While most sympathetic with the very real problem of a contracting officer trying to please his DDS&T boss, perhaps at the expense of his objectivity, we made the following observations:

a. Although this may be the best (or worst) example, there are many other similar situations of DDA careerists serving in other directorates, e.g., certifying officers, admin and personnel officers, and regional medical and security officers.

b. This general problem was discussed at length by the Executive Committee, which decided (over DDA and D/Pers objection) to make the directorate of assignment responsible for performance appraisal and award recommendation.

c. If an exception were to be granted, it should include having the D/LOG prepare the AWP and the PAR as well, as these are vital to the award process.

Based on the above, Jim decided not to press for a DDCL exception on this at this time. He did however want it brought to your attention.

Harry E. Fitzwater

Distribution:

- Original PRS - D/OL (w/ orig memo)
- 1 - D/OP w/o att
- 1 - DDA Subject w/att
- 1 - DDA Chrono w/att
- 1 - DIW Chrono w/o att

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25X1

DDA Registry  
79-3794